



ASSISTANT LECTURER: ORGANISATIONAL PSYCHOLOGY

School of Management Studies

Faculty of Commerce

We invite applications for a one-year contract appointment for 2024 as a part-time Assistant Lecturer (20 hours per week) in the Section of Organisational Psychology in the School of Management Studies.

Requirements for the job:

- An Honours degree (or equivalent) specialising in Organisational Psychology
- Current registration at UCT as a postgraduate student in Organisational Psychology (master's or PhD) or graduated from **UCT's** Master of Industrial and Organisational Psychology Programme within the last **two** years
- A commitment to innovative and high-quality teaching
- An interest in academia as a career
- Demonstrated competence in
 - Academic writing and
 - Research methods (in the form of a research project/dissertation)
- Tutoring or teaching experience

Responsibilities:

- Supervise 4th-year research projects
- Grade student submissions (UG and Honours)
- Teach at the undergraduate level
- Perform academic and course administration-related tasks as required
- Prepare documentation for the Section's SABPP accreditation review
- Deliver all tasks reliably, at an adequate standard and in line with set deadlines and UCT policy

The annual cost of employment, including benefits (*where applicable*) is R245 988.00.

To apply, please e-mail the below documents in a **single PDF file** to Carren Duffy at OrganisationalPsychologyAL@vula.uct.ac.za

- UCT Application Form (download at <http://forms.uct.ac.za/hr201.doc>)
- Cover letter,
- Curriculum Vitae (CV), and
- Full academic transcript

Please ensure the title and reference number are indicated in the subject line.

An application which does not comply with the above requirements will be regarded as incomplete. Only shortlisted candidates will be contacted and may be required to undergo an assessment.

Telephone: 021 650 2311
Website: <https://commerce.uct.ac.za/organisational-psychology>
Reference number: E231092
Closing date: 01 December 2023

UCT is a designated employer and is committed to the pursuit of excellence, diversity and redress in achieving its equity targets in accordance with the Employment Equity Plan of the University and its Employment Equity goals and targets. Preference will be given to candidates from the under-represented designated groups. Our Employment Equity Policy is available at www.hr.uct.ac.za/hr/policies/employ_equity

UCT reserves the right not to appoint.